

Urban Creation Environmental Policy

Urban Creation recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and are continually improving our environmental performance as an integral part of our business strategy and operating methods. We will also encourage customers, suppliers and other stakeholders to do the same.

Responsibility

Christine Anderson, Serviced Apartment Operations and Revenue Manager, is responsible for ensuring that this environmental policy is implemented, however, all employees have a responsibility in their area to ensure that the aims and objectives of this policy are met.

Policy Aims

We endeavour to:

- Comply with all relevant regulatory requirements
- Continually improve and monitor environmental performance
- Continually improve and reduce environmental impacts
- Incorporate environmental factors into business decisions
- Increase employee training and awareness

Paper

We will:

- Minimise the use of paper in the office
- Seek to buy recycled and recyclable paper products
- Reuse and recycle all paper where possible

Energy and water

We will seek to:

- Reduce to the amount of energy used as much as possible
- Switch off lights and electrical equipment when not in use
- Adjust heating with energy consumption in mind
- Take energy consumption and efficiency of new products into account when purchasing them.

Transportation

We will:

- Reduce the need to travel. Restricting to necessary trips only
- Promote the use of travel alternatives, such as email or videos/phone conferencing
- Make additional efforts to accommodate the needs of those using public transport or bicycles
- Favour 'green' vehicles and maintain them rigorously to ensure ongoing efficiency

Monitoring and Improvement

We will:

- Comply with all relevant regulatory requirements
- Continually improve and monitor environmental performance
- Continually improve and reduce environmental impacts
- Incorporate environmental factors into business decisions
- Increase employee awareness through training
- Review this policy and any related business issues at monthly management meetings

Culture

We will:

- Update this policy at least once annually in consultation with staff and other stakeholders where necessary
- Involve staff in the implementation of this policy, for greater commitment and improved performance
- Provide staff with relevant environmental training
- Work with supplier, contractors and subcontractors to improve their environmental performance
- Use local labour and materials where available to reduce CO2 and help the community.